

ENVIRONMENTAL, HEALTH & SAFETY POLICY

We at **M/s. Dhruv Remedies Private Limited** are dedicated to life in all its dimensions, In line with this principal; we are committed to the principle of sustainable development for our business operations of manufacturing bromine and bromine derivatives. As a part of this we shall protect the environment, by preventing pollution through adopting the robust environmental management, practices and improve the work place by focusing safety and health of employees and minimizing incident.

We are concerned for environment, health and Safety of our stakeholders and community. We are committed to safeguard all employee and stakeholders, protect work environment, preserve natural resources by controlling waste.

We have set the following objectives with respect to Environment, Health & Safety (EHS):

- Comply with the relevant statutory, regulatory and other requirements.
- Evaluate EHS aspects and risk for preventing and minimizing the environmental impact and improving Occupational health and safety.
- Improve waste minimization, energy efficiency and resource conversation.
- Maintain and continually upgrade EHS management systems.
- Promote and engage our employee, contractors, vendors, visitors through effective communication on EHS awareness and need based trainings.
- Continually improve EHS aspects through objectives, management programs, audits, inspections and reviews.

Place: Dahej
Date: 01/05/2025


Mr. Mayur Ram
Operational & Plant Head

Annexure IV, Issue 1.0

